

## CODE OF CONDUCT

### For Host Farmers participating in the Rabobank FX Program

1. Behaviour must always reflect the standards of Rabobank including the four primary principles of respect, integrity, professionalism and sustainability.
2. Host Farmers must provide general and work, health and safety instructions to students at all times. Host Farmers will adhere to the model work health and safety laws, the Model Work Health and Safety (WHS) Act, WHS regulations, model Codes of Practice and National Compliance and Enforcement. These responsibilities include the provision of personal protective equipment where required.
3. Host Farmers will at all times be responsible for the care and welfare of student participating in the FX Program.
4. Host Farmers acknowledge that concerns about a student's safety must be taken seriously and appropriate action must be taken to protect the student.
5. Host Farmers must supervise students at all times.
6. Host Farmers must provide students with a room of their own (or shared with another FX Program participant of the same sex) as well as all meals and transport where required for the duration of the FX Program.
7. Host Farmers undertake to provide a safe and secure home environment for the student(s) and to so the utmost to ensure that the student(s) are not exposed to harm.
8. Host Farmers must immediately notify the school coordinator and 2realise directly if the student becomes ill or is injured during the FX Program. Students must be taken to seek medical assistance immediately where required.
9. Any breach of the code of conduct will result in the immediate exclusion of the Host Farmer from the FX Program.
10. Host Farmers must ensure students are not placed in any situation where they are uncomfortable or is placed at undue risk.
11. Host Farmers must comply with deadlines for returning:
  - Host Farmer Code of Conduct signed-off copy;
  - State Working with Children Check (e.g. QLD: Blue Card, NSW: WWCC);
  - Necessary Risk Assessment Forms;
  - Media Release Form;
  - Program Feedback Form.
12. Host Farmers will participate in media promotion and positively promote the FX Program and their participation.

Date:     /     /2015

Host Farmer Name

Signature

